



bee. payroll

360° HR Software

DEVELOPED BY **ESSAD**

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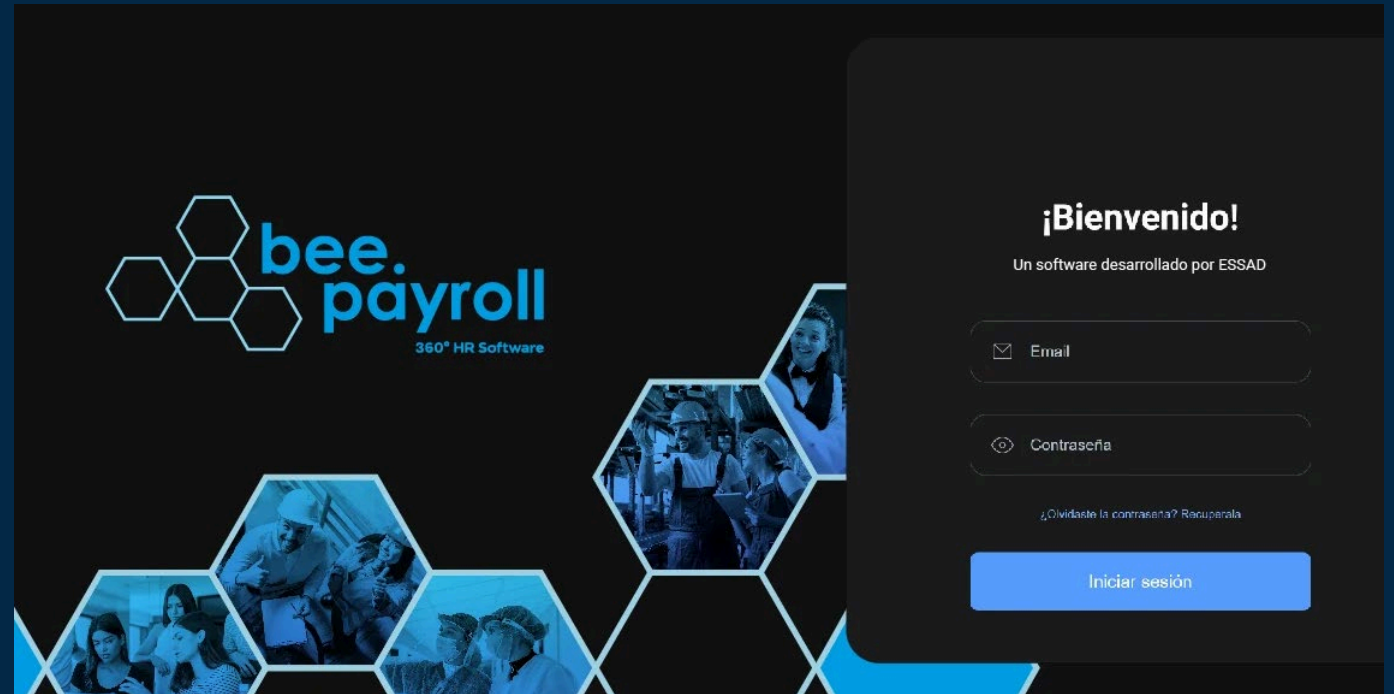


@essadsc

Bee Payroll is a **web-based payroll** platform that is flexible, accurate and **easy to use**.

It offers **complete management of employees**, branches and personalized payments, with automatic bank layouts and CFDI issuance.

Its scalable architecture and advanced **security ensure efficiency** and reliability, ideal for large institutions such as **IMSS Bienestar**.



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Characteristics:

1. Register head office, branches and divisions

- Optimizes the organization and control of personnel by business unit, allowing for centralized and efficient management of employees.

2. Employee Registration

- Ensures that each employee is correctly integrated in the payroll with their labour and legal information, reducing errors and facilitating personnel management.

3. Electronic File Management

- Provides secure digital control of employment information, accessible anytime, anywhere, improving transparency and efficiency in document management.

4. PAYROLL

- Enables customized and accurate payroll calculations for regular and irregular periods, adapting to any payment model, ensuring greater flexibility and accuracy in payments.



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Characteristics:



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5. Bank Layouts

- Automatically generates distribution layouts for banks, speeding up the payment process to employees and reducing administration time.

6. Generate CFDIs and send them to the employee

- Automatically sends and stores CFDIs to the employee, simplifying the process of generating tax receipts and facilitating their consultation by employees.

7. User and privilege management

- Improves security and internal control by allowing different levels of user access, ensuring that only authorised personnel have access to sensitive functions and data.

8. Concept Formula Calculator

- Provides an advanced tool for creating and managing customised formulas, facilitating adaptation to the specific needs of each institution and ensuring accuracy in the calculation of deductions and premiums.

9. Excel Reporting Engine and Charts

- We offer a powerful Excel reporting engine that allows users to extract the data they need and gain insight into their payroll data.



Statistic

- ≡ Up to **80%** improvement in the time it takes a person to calculate a payroll.
- ≡ Calculation accuracy improved by up to **100%**.
- ≡ We currently have over **23,444** payrolls calculated and paid.
- ≡ Over **\$200 million** net paid.
- ≡ Currently **150** clients calculating each payroll period.

Benefits

- ≡ Unlimited number of employees, companies, payment frequencies and payroll approaches.
- ≡ Turnkey solution with ongoing support for special processes and audits.
- ≡ Continuously updated payroll system.
- ≡ Handles large numbers of employees and companies.
- ≡ Handles large numbers of employees and companies.
- ≡ Highly customisable to meet client needs.
- ≡ Constantly updated with all legal requirements.



Sectors

Our experience in various sectors has allowed us to work with clients and allies, both nationally and internationally, in a wide range of business areas such as:



**FINANCIAL
SERVICES**



STARTUPS



**CONSUMER
RETAIL**



**LIFE SCIENCES
AND HEALTH**



**HOSPITALITY
AND TOURISM**



**REAL ESTATE AND
CONSTRUCTION**



**MANUFACTURING
AND AUTOMOTIVE**



**TECHNOLOGY AND
TELECOMMUNICATIONS**



At the height of Silicon Valley

- Built with **React and TypeScript** (same technology as Instagram, Facebook, etc.): Provides a fast, responsive and scalable interface that improves the user experience.
- Written using **NestJS and Sequelize**: Ensures agile, structured development capable of handling large amounts of data with ease.
- Infrastructure as code: We use **Docker and Kubernetes** (Google technology) to ensure automatic scalability and the ability to handle larger loads without interruption.
- We keep everything secure: With SSL encryption, restricted database access and JWT authentication, sensitive information is protected.
- Monitoring and backup: Tools such as **Grafana and Redis** ensure business continuity and rapid recovery from outages.



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We are experts in implementation



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Implementation of your payroll includes

1. Implementation Kickoff: (3 days)

- Initial meeting with client.
- Assignment of roles and responsibilities.

2. Customisation & Preparation: (5 days)

- Payroll system configuration.
- Define payroll policies and payment cycles.
- Assign user rights.

3. Data import: (1 week)

- Loading of information (employees, payroll).
- Data validation and correction.
- Information consistency checks.

4. Validation & pilot test: (2 weeks)

- Perform test payroll calculations.
- Validate accuracy of calculations.
- Make adjustments based on feedback.

5. Go Live

- Generate first official payroll.
- Incident monitoring and resolution.
- Support during the first pay period.

6. Active support (optional)

- Ongoing monitoring.
- Post-launch support and maintenance.



Management support & advice

Payroll implementation included

- Support with any queries regarding the use of the platform – **Unlimited**
- Consultancy on all payroll related issues – **Unlimited**

If specific business rules need to be implemented

- Non-payroll development requirements - 1 day to 1 week
- Development requirements that impact payroll 3 days to 2 weeks
- Development requirements with general platform involvement: 1 week to 2 weeks 1 week to 2 weeks



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Choose your plan

Cancel whenever you want, with no hidden costs or forced contracts.



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Directorio	✓	✓	✓
Incidencias	✓	✓	✓
Vacaciones	✓	✓	✓
Recibos de nómina	✓	✓	✓
Organigrama	✓	✓	✓
Flujos de aprobación	✓	✓	✓
Calendario	✓	✓	✓
Beneficios	✓	✓	✓
Reportes	✓	✓	✓
Onboarding	✓	✓	✓
Comunicados	✓	✓	✓
App móvil	✓	✓	✓
Reloj Checador		✓	✓
Cálculos de nómina		✓	✓
Evaluaciones			✓
Capacitaciones			✓
Reclutamiento			✓

- To determine the cost, it is important to know the characteristics of the payroll, such as number of employees, frequency, calculation model.





WE ARE VERY PLEASED TO BE ABLE TO WORK WITH YOU AND YOUR ORGANIZATION.

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